



John K. Walters

**General Manager - Bahnson Environmental Specialties and
Bahnson Mechanical Specialties
Vice President - Bahnson, Inc.**

Value Delivered

In his role as General Manager of Bahnson Environmental Specialties and Bahnson Mechanical Specialties, John's responsibilities include achieving revenue growth and profitability targets for continued financial success and longevity. He works to define company goals while actively directing, planning, and implementing policies, strategic objectives, and activities to ensure continuing operations.

As Vice President of Bahnson Inc., John works with the Bahnson CEO and staff on strategic planning initiatives, process development, and budgeting.

Expertise

John holds a Bachelor of Arts degree from Duke University, where he majored in economics. He is a member of ISPE (International Society of Pharmaceutical Engineering), RSES (Refrigeration Service Engineers Society), PSDG (Pharmaceutical Stability Discussion Group), and TLDG (Thayer Leader Development Group). He also holds a variety of certifications related to the industry.

With over 35 years experience in the construction business, John has an extensive knowledge of FDA regulations and refrigeration and controls for highly regulated environments. For many years, he cultivated an expertise in providing precise temperature and humidity control, primarily for pharmaceutical research and production.

The Personal Side

John is an avid fisherman and outdoor photographer. He can be found fishing on a mountain stream, lake, or ocean in his free time. He also spends time in remote places searching for the perfect light to create images that bring the viewer into the moment.